



**SAN FRANCISCO
STATE UNIVERSITY**

COLLEGE OF BUSINESS
1600 Holloway Avenue
San Francisco, CA 94132

April 10, 2016

President Les Wong
Administration Building 562
San Francisco State University
San Francisco, CA 94132

Dear President Wong,

We, the undersigned faculty from the College of Business, wish to add our voices to those who have expressed support for the College of Ethnic Studies in its struggle to remain a vibrant college within our university.

- The College of Ethnic Studies, while small in size, is perhaps the most well-known of any of SF State's colleges outside of the university; its faculty and academic programs help us to live up to our mission as a university promoting equity and seeking social justice.
- Students who take courses in the College of Ethnic Studies describe it as a place where people of color can learn about their histories and discover who they are.
- Faculty in the College of Ethnic Studies serve as essential role models for underrepresented minority students, who find a sense of community there.
- The College of Ethnic Studies helps us to attract and retain not only students but also faculty and staff from underrepresented groups who want to work at an institution that truly is diverse.
- Recruiters are more likely to come to SF State because of our diverse student population, which is well-served by the College of Ethnic Studies.

We recognize that some colleges, such as ours, have relatively large graduate programs and can raise funds more easily than others, *e.g.*, by offering executive education programs and partnering with corporate sponsors. Similar opportunities may not exist for the College of Ethnic Studies. We ask that you take a long-term view of The College of Ethnic Studies and help it achieve a sustainable financial path going forward. All of us at SF State will benefit from a strong and stable College of Ethnic Studies.

Sincerely,

Anoshua Chaudhuri, Associate Professor, Economics
Frederick Choo, Professor, Accounting
John Dopp, Professor, Management
Joanne Duke, Professor, Accounting
Theresa Hammond, Professor, Accounting
Jason Harris-Boundy, Assistant Professor,
Management
Bruce Heiman, Associate Professor, International
Business
Katie Hetherington, Assistant Professor, Accounting
Mahmood Hussain, Associate Professor, Marketing
Scott Jerris, Professor, Accounting
Leigh Jin, Associate Professor, Information Systems
Colin Johnson, Professor and Chair, Hospitality &
Tourism Management

Denise Kleinrichert, Director, Center for Ethical and
Sustainable Business
Bing Luo, Assistant Professor, Accounting
Don Mar, Professor and Chair, Economics
Peter Melhus, Associate Professor, Management
John O'Shaughnessy, Professor, Accounting
Antoaneta Petkova, Associate Professor,
Management
Robert Saltzman, Professor and Chair, Decision
Sciences
Lutfus Sayeed, Professor, Information Systems
Mohsen Tavakolian, Professor, Accounting
Smita K. Trivedi, Assistant Professor, Management