

Resolution in Support of Full Funding for the College of Ethnic Studies and All of the Other Colleges at SFSU

Whereas, the San Francisco State University's College of Ethnic Studies (CoES) is the first and only College of Ethnic Studies in the nation established as a result of direct action by students and faculty; and

Whereas, the CoES has been underfunded since 2007 and has not been able to meet the needs of a growing demographic of students of color, and that studies show that academic performance and graduate rates dramatically increase when students of color take relevant ethnic studies courses; and

Whereas, proposed budget cuts would eliminate over 40% of CoES courses; all lecturer positions; graduate level courses and a graduate coordinator; the Cesar Chavez Institute; the Ethnic Studies Student Resource and Empowerment Center; work study position; tenure/tenure track faculty sabbaticals and course release funds; and

Whereas, there is a serious lack of transparency in the way the California State University (CSU) system and San Francisco State University allocates funding; and

Whereas, the CSU has a reserve fund of over \$2 billion; and

Whereas, on average, the university pays its managers and administrators more than double the average rate of pay for faculty; and

Whereas, the university has adopted a corporate model of education and funding that threatens the foundation of a quality public education; and

Whereas, the CSU has failed to adequately compensate its faculty, librarians, counselors, coaches, and staff and provide for a diverse population of students while increasing student fees and eliminating vital programs and services;

Whereas, other campus colleges have been told to cut their budgets that will threaten their ability to address students' needs and the full function of San Francisco State University;

Be it Resolved, that the San Francisco State University chapter of the California Faculty Association fully supports the rights of students to obtain a quality affordable public education; demand complete transparency of the allocation of funding on the state, CSU, university and college level; and demand full funding for the College of Ethnic Studies and all other colleges on campus.

Adopted by the California Faculty Association-SFSU Executive Board on March 8, 2016.